

Supporters of
WorkEthic Certification

"The WorkEthic program ensures that students who come to the hospital for employment are proficient in discipline, integrity, as well as attendance."

— Janine Biddle, RN, BSN
Lutheran Hospital of Indiana

"The WorkEthic program sets high standards and asks students to meet those standards. The program gives them an opportunity to see what the workforce expects. "

— Neal Brown III, Principal Paul Harding
High School

"The WorkEthic program has a far-reaching impact. Businesses become more profitable, so in turn jobs are retained and companies are happier. Employees are happier because they know the expectations their employers have ."

— Wayne Seybold, Mayor
Marion, IN

"The WorkEthic credential is a great first step to ensuring that Hoosier students enter employment with a work ethic that is essential in the 21st Century global marketplace."

— David Holt,
Vice President, Education and Federal Policy
Indiana Chamber of Commerce

IndianaChamber
The Voice of
Indiana Business.™



Mitchell E. Daniels, Jr., Governor
Ronald L. Stiver, Commissioner

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WorkEthic Certification

A foundation for success



Innovating Indiana

WorkEthic Certification

The Indiana Department of Workforce Development (IDWD)

is committed to developing a workforce that meets the demands of Indiana's increasingly global economy. To achieve this, IDWD supports and facilitates programs that align skills



of students and Hoosier workers with the needs and demands of Indiana employers.

WorkEthic certification is an innovative initiative designed to facilitate connections among

our emerging workforce and employers to build skills for long-term success.

Through the **WorkEthic** certification, employers can evaluate work readiness of potential employees to ensure employees have the "soft skills" for success. Students are rewarded and recognized for achievement of program standards.

Overview of WorkEthic

The **WorkEthic** program measures an individual's work readiness by identifying basic employability skills. The "soft skills" the program emphasizes have been identified by Indiana employers as some of the most important factors in hiring a candidate. The skills have also been identified as the most important for retention of successful employment within a company.

Students who participate in the WorkEthic initiative will:

- Distinguish themselves from other job seekers and college applicants
- Enhance their ability to be hired
- Demonstrate competence in core skills needed for success
- Learn values for lifelong success in the work environment
- Complement technical and academic skills learned in the classroom with mastery of critical life skills
- Receive certificate from the Governor of Indiana for successful completion of program objectives

Eligibility

Junior or senior high school students in Indiana are eligible for **WorkEthic** certification if they are enrolled in a school participating in the program. Students must demonstrate success in the core work standards established by the program:

- Attendance
- Community Service
- Commitment
- Discipline
- Organizational Skills
- Teamwork
- Respectfulness
- Timeliness



Visit www.in.gov/dwd for more information!

Click on Partners and **WorkEthic**